

## Re-employment Changes – Some Qs and As

- 1. I retired at the end of 2009. Will I get to work all three of my 95 day years?*  
The new rule will apply to everyone as of September 1, 2012. You'll have the next two school years to complete your 95 day allotment.
- 2. I was planning to retire at the end of 2010. Will I get three years of 95 days?*  
No. You'll be able to work 95 days in the 2010-11 and 2011-12 school years, but beginning September 1, 2012, you'll be limited to 50 days.
- 3. I'm retired and I've already used up my 95 day years. I only get 20 now. Will the change apply to me?*  
Yes. Beginning September 1, 2012, all retirees will be entitled to 50 days.
- 4. But 50 days won't allow me to take a Long Term Occasional contract (LTO)!*  
You'll still be able to take an LTO assignment, but it will mean that you'll have to suspend your pension once you exceed the 50 day limit.
- 5. What's this tracking thing all about?*  
Beginning next fall for some boards as a pilot, and September 1, 2012 for *all* boards, they will report all days worked by retirees to the Ontario Teachers' Pension Plan. In developing the new rules, the Partners (OTF and the Government) agreed to review their policy in 2015 based on the statistical information that will be gathered in the meantime.
- 6. There's been a lot of talk in the press about retirees working lately. Aren't these changes just a knee-jerk reaction to that?*  
No. The Partners (OTF and the Government) have been working on both the simplification of the re-employment rules and the data tracking component for many months.
- 7. What is the change in the definition of "re-employed pensioner" all about?*  
It is an effort to make the re-employment rules as fair and even handed as possible. In short, the definition now says that if you are a retiree drawing a pension from the Ontario Teachers' Pension Plan and you do *any* work for pay for a school board, designated employer or designated private school, or the Ministry of Education, the limits apply to you regardless of whether you work directly or through some other agency.
- 8. I've been offered a consulting job with the Ministry of Education. Am I covered by the definition?*  
Yes. Beginning September 1, 2010, all newly hired Ministry employees who are also OTHP retirees will come under the rule – not just those who "teach" as the old rule specified. Employees of the Ministry currently under contract will come under the rule upon renewal of their contracts or September 1, 2015, whichever comes first.