## 2018 Staff Climate Survey

\* Required

(Plea	ou ever feel unwelcome or uncomfortable at ODSS because of any of the following? ase check the items that apply.) *  ck all that apply.
	Your sex (male/female)
	Your ethnocultural or racial background
	Your Aboriginal background (First Nation, Métis, Inuit)
	Your language background
	Your appearance
П	Your religion or faith
$\Box$	Your family's level of income
$\Box$	Any disabilities your may have
	Your sexual orientation
	Other:
	ne following? (Please check the items that apply.) * ck all that apply.
$\Box$	Their sex (male/female)
$\Box$	Their sex (male/female) Their ethnocultural or racial background
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	Their ethnocultural or racial background
	Their ethnocultural or racial background Their Aboriginal background (First Nation, Métis, Inuit)
	Their ethnocultural or racial background  Their Aboriginal background (First Nation, Métis, Inuit)  Their language background
	Their ethnocultural or racial background  Their Aboriginal background (First Nation, Métis, Inuit)  Their language background  Their grades or marks
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3. In your school, how often have students learned about the experiences and/or achievements of: \*

Mark only one oval per row.

	Often	Sometimes	Never
Women and girls			
Aboriginal peoples (First Nation, Métis, Inuit)			
Diverse ethnocultural or racial communities			
Diverse religious/faith communities			
People with disabilities			
Gay, lesbian, and bisexual people			
People who identify as transgender			
People with differing income levels			

4. In your classroom and at ODSS, members of diverse communities appear in: \* Mark only one oval per row.

	Strongly agree	Agree	Disagree	Strongly disagree	Not sure
pictures or posters in the school					
displays of student work					
materials used in class (e.g., books, videos)					
discussions and presentations about topics studied in class					
school publications (e.g., yearbooks, newspapers)					
special events and celebrations					

5. Would you like to be part of these conversations about diversity? If so, please add your name below.

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