



March 1, 2023

50-Day re-employment rule increased to 95 days for some OTPP retirees until June 30, 2023

Joint Communication from OTF and the Minister of Education

The Ontario Teachers' Federation (OTF) and the Ontario Government, as co-sponsors of the Ontario Teachers' Pension Plan (OTPP), have agreed to temporarily increase the 50-day re-employment rule to 95 days for retired teachers, principals, and vice-principals in the publicly funded schools or in either a designated private school or a designated organization that operates on a reserve until June 30, 2023.

This measure will help in a limited manner to address some of the potential shortages of teachers, principals, and vice-principals in Ontario's publicly funded schools. OTF and the Minister acknowledge that this measure is only a temporary solution for what has become an ongoing systemic teacher supply problem in certain areas of the province and in certain subject areas. OTF and the Minister have committed to a consultation process with other education stakeholders, beginning in March 2023, and to timely implementation of identified solutions during the 2023- 2024 school year, to resolve the staffing challenges that our education system continues to face.

As part of this agreement, school boards will be required to report retiree re-employment data on a monthly basis to OTF and the Ministry. Only retirees who will be filling teacher, principal, and vice- principal roles in the publicly funded schools or in either a designated private school or designated organization that operates on a reserve are eligible for the increase to 95 days for positions that cannot otherwise be filled by qualified members.

It should be noted that retirees may already work beyond 50 days with or without impacting their pension. A retiree may work until the end of the month in which they exceed their 50-day limit, potentially adding up to 20 more days of employment. Additionally, retirees may choose to suspend their pension after exceeding their 50-day limit and work as many days as they wish. A suspended pension resumes the first month with no re-employment service or the September 1 following the suspension, whichever is earlier.

While employers will continue to report all retiree re-employment service to OTPP, retirees are required to track their days and contact OTPP if they plan to work after the month in which they exceed the re-employment limit. Retirees should always contact OTPP before beginning work after retirement if they are unsure whether re-employment rules apply to their situation.

For more information about working after retirement

<http://bit.ly/workafterretire>

Email: inquiry@otpp.com

Phone: 416.226.2700 or 1.800.668.0105 (toll free)

Call service hours: 8:30 am to 5 pm, Monday to Friday

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