



JOB POSTING

MANAGER - COMMUNICATIONS

APPLICANT VOLUNTARY SELF-IDENTIFICATION QUESTIONNAIRE

The Ontario Teachers' Federation is committed to creating a work environment that is free from discrimination. We believe that our advocacy on behalf of Ontario's teachers is strengthened by a diverse team. We encourage applications from those who identify as Indigenous, Black, Racialized, Women, 2SLGBTQI+ and/or Disabled. To embody this commitment, we invite *voluntary* self-identification by applicants from sovereignty-seeking or equity-seeking group(s). Applicants electing to self-identify as part of their application package can complete and submit the *Applicant Voluntary Self-Identification Questionnaire* below.

- This questionnaire is *voluntary*, and you may choose to skip the questionnaire or select “Prefer not to answer” to any of the questions.
- All information collected is confidential. Only members of the OTF Personnel Committee and the OTF Secretary-Treasurer will have access to the information. If you have any questions about the questionnaire, please contact the OTF Secretary-Treasurer – ian.pettigrew@otffeo.on.ca

Do you self-identify as *First Nations, Métis, and/or Inuit*?

- No
- Yes
- Prefer not to answer

Do you self-identify as a *member of a racialized or equity-seeking community*?

- No
- Yes
- Prefer not to answer

Do you self-identify as a *person living with a disability*?

- No
- Yes
- Prefer not to answer

Do you self-identify as a *woman* or as *gender diverse*?

- No
- Yes
- Prefer not to answer

Do you self-identify as *2SLGBTQI+* (Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Intersex)?

- No
- Yes
- Prefer not to answer

Once completed, save this form (fillable PDF) and submit it as part of your application package to ian.pettigrew@otffeo.on.ca.