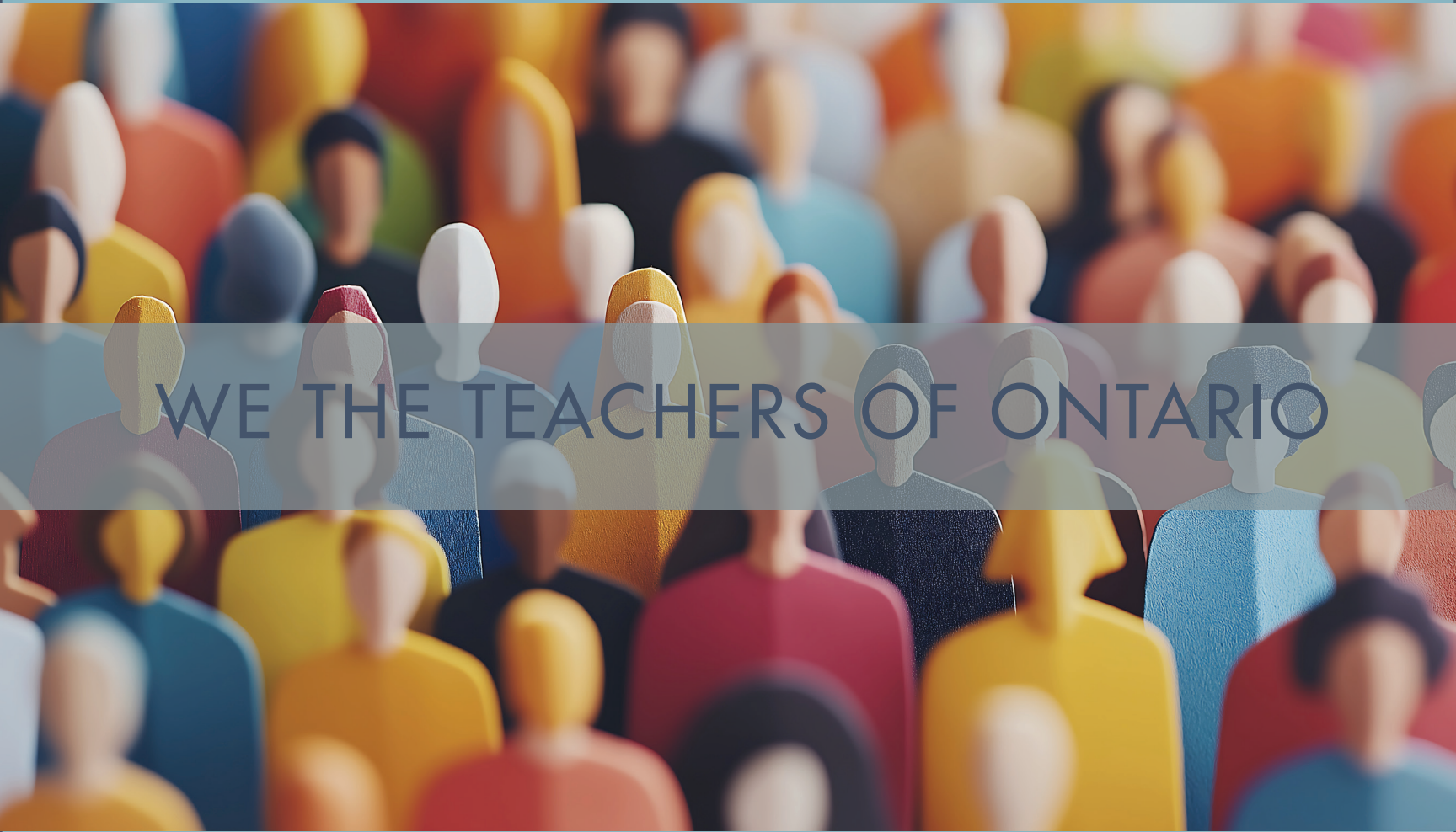


A large, diverse crowd of people, mostly seen from the back, filling the middle section of the page. The people are wearing various colored clothing, and the image is slightly blurred, creating a sense of a large gathering.

WE THE TEACHERS OF ONTARIO

About OTF and its Affiliates
(May 2026)



Ontario Teachers' Federation

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otffeo.on.ca

1 The Ontario Teachers' Federation

The Ontario Teachers' Federation (OTF) was set up by the *Teaching Profession Act* of 1944 as the professional organization for teachers in the province. All teachers (as defined in the *Teaching Profession Act*) are required by law to belong to the Federation as a condition of teaching in the publicly funded schools of Ontario. The four teacher Affiliates (Association des enseignantes et des enseignants franco-ontariens, Elementary Teachers' Federation of Ontario, Ontario English Catholic Teachers' Association, and Ontario Secondary School Teachers' Federation) are affiliated with OTF.

Most of the Affiliates had formed voluntary teacher organizations 20 years before the *Teaching Profession Act* was passed in 1944. Teachers recognized the need for a Federation which would be acknowledged by provincial authorities as the professional association of all teachers in the province. At the teachers' requests, the *Teaching Profession Act* was passed.

Organization

In June 1944, following the passing of the Act, elected representatives of the Affiliates met to organize the Federation and to prepare the Regulation to be set up under the *Teaching Profession Act*. It was agreed that the former voluntary organizations should retain their individual autonomy within the new Federation.

Each Affiliate works within its own constitution and sends representatives to the OTF Board of Governors, which is the governing body of the Federation.

Board of Governors

A Board of Governors of 40 members deals with matters that affect all the teachers in the province. The Board of Governors meets at least three times a year; the Federation Executive, consisting of 12 members elected by the Board of Governors and

the Secretary-Treasurer, meets at least ten times a year.

Representation

The Ontario Teachers' Federation is the official liaison between the teachers of the province and the Minister of Education.

At times, OTF will recommend representatives to sit on review committees for regulatory or policy making bodies like the Ontario College of Teachers or Ministry of Education.

OTF is an Associate Member organization of the Canadian Teachers' Federation (CTF/FCE) and sends representatives to international, national, and provincial educational conferences.



Committees

Standing committees are named in the bylaws and are made up of one teacher from each of the affiliated bodies. The committees report to the Board of Governors, where their recommendations may be approved or rejected, referred back to the committee for further study, or referred to the affiliated bodies for their approval before final acceptance by OTF.

Other special committees and workgroups are appointed from time to time by the Board of Governors and the Executive, as the work of the Federation requires. These committees and workgroups have at least one representative from each Affiliate.

OTF Fee

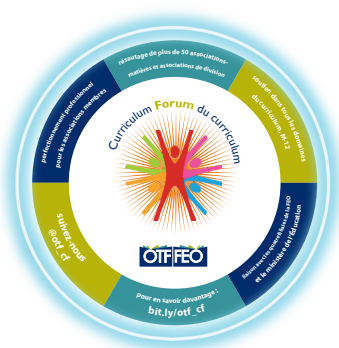
The work of the Ontario Teachers' Federation is supported entirely by the members' Federation fees. The Board of Governors approves the OTF fee and the Canadian Teachers' Federation (CTF/FCE) fee is approved at the Annual General Meeting of CTF/FCE.

The Affiliates collect both their own fee and the OTF fee. The OTF fee is then forwarded on a scheduled basis by the Affiliates to OTF. As an Associate Member of CTF/FCE, OTF pays an annual flat fee to CTF/FCE.

OTF Curriculum Forum

The OTF Curriculum Forum was created to provide an avenue for professional interaction among the independent Subject, Division and Special Interest Associations and between the Associations and OTF. It also provides a liaison between the Associations and the Ministry of Education. Members of the Forum usually meet three times during the school year.

Members of the Forum are OTF, the four Affiliates of OTF and up to 50 Associations. Established Associations may apply to the OTF Executive to become members of the Forum.



OTF Communications

OTF communicates with the membership and the public in several ways. OTF's *Interaction* is posted online four times per year. *Communiqués* are issued on pension and other matters of importance. There is a subscribed email list for communications with members and others.



OTF's website is otffeo.on.ca. As well, OTF has several other websites focused on specific issues of importance to teachers.

- [Survive & thrive](#)
- [Safe@School](#)
- [Teachers' Gateway to Special Education](#)
- [Parent Engagement](#)
- [Inspire Financial Learning](#)



- [Instagram: otf_feo](#)
- [Facebook: otffeo](#)
- [X: @otffeo | X: @OTFpresFEO](#)
- [YouTube: @OntarioTeachersFederationOTF](#)



OTF Fellowship

The OTF Fellowship was inaugurated in 1964 to commemorate OTF's 20th anniversary. The first award was presented to The Hon. George A. Drew, who was Premier and Minister of Education when OTF was established under the *Teaching Profession Act*. Limited fellowships are awarded annually for outstanding service to education and/or to the Federation. Each year, one fellowship may also be awarded to a non-member.



educators who are temporarily studying or teaching



in Ontario with grants to enhance their educational experience in Canada through related travel-study and professional development. Recipients must be citizens of a developing country and must be planning to return to that country to work in education. In certain circumstances, grants may be awarded to help cover basic expenses such as tuition fees, texts and accommodations. The number of grants and their size vary.

OTF Special Recognition Award

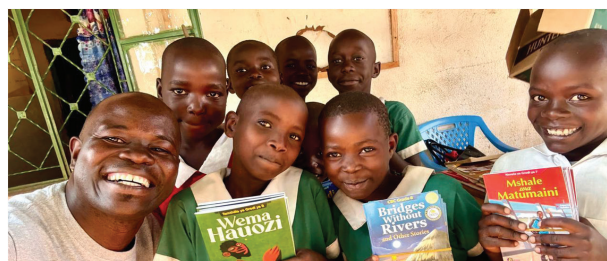
The OTF Special Recognition Award will be presented annually to an organization, group or individual in acknowledgement of outstanding contributions to publicly funded education in Ontario, beyond the school board level.



The efforts of the individual, group or organization must have the goal of improving publicly funded education in Ontario. The nominee's contributions may be at the local or provincial level and must have been sustained over an extended period of time.

International Assistance

Each year, OTF's International Assistance Fund provides support to small, locally initiated educational projects, undertaken by teacher organizations,



OTF and the Ontario Teachers Insurance Plan (OTIP) sponsor the OTIP Teaching Awards which recognize and celebrate

teachers who make a difference ... teachers who light a spark in students, inspire their colleagues and give parents confidence. Three awards are presented each year to outstanding teachers in the categories of elementary, secondary and beginning teacher. (teachingawards.ca)



schools, and other groups in developing countries. The fund is administered by a committee of teachers, representing each of OTF's Affiliates. Among the supported projects each year is at least one project initiated by the Canadian Organization for Development through Education (CODE), and several projects funded under the auspices of the Canadian Teachers' Federation (CTF/FCE). The International Assistance Fund is financed through the OTF's membership fee. The fund has been in existence for over 50 years now.

Blanche E. Snell Estate Fund

This fund is administered by the OTF International Assistance Committee. It assists foreign students or

Pensions

Before 1989, the Teachers' Superannuation Fund was entirely under the control of the Government of

Ontario. In 1989, the Teachers' Superannuation Fund was set up as a separate corporation, the Ontario Teachers' Pension Plan (OTPP). In 1991, the Ontario legislature passed the *Teachers' Pension Act* which reformed the Ontario Teachers' Pension Plan into a joint sponsorship agreement between OTF and the government.

OTF and the government each appoint five members to the Ontario Teachers' Pension Plan Board. They



jointly name the Chair.

The Partners' Committee is the means by which the Partners—the government and the OTF Executive—meet to fulfill their responsibilities to the Pension Plan. Tripartite groups with representatives from the Plan, OTF and the government, including the Partners' Consultative Committee and the Communications Workgroup, meet at least quarterly.

Since the OTPP is a partnership between OTF and the government, both partners share the assets and the liabilities experienced by the Plan.

This means that, when the investments of the Pension Fund do well and the Plan has an actuarial gain, the Partners negotiate how these gains are spent. If the investments do poorly, the Partners have to share in the responsibility of making up the shortfall. OTF is the bargaining agent, on behalf of all members of the Plan in these decisions.

2 OTF Affiliated Federations and Associations

With the passing of the *Teaching Profession Act* in 1944, Ontario's four teacher federations became the affiliated bodies of the Ontario Teachers' Federation. They remain, as far as possible, autonomous bodies, working under their own constitutions. Every member of the Ontario Teachers' Federation is a member of one of these Affiliates, and it is by and through the Affiliates that nearly all matters that concern the individual member are handled. Each Affiliate provides a broad range of services such as contract negotiations, sick benefits, legal advice, and publications, for its members. Following is an outline of the organization of each of the Affiliates and the services it provides.

Association des enseignantes et des enseignants franco-ontariens (AEFO)



Association des enseignantes et des enseignants franco-ontariens

AEFO represents teachers in Ontario's French-language Catholic and public elementary and secondary schools, as well as professional and support staff working in the various French-language workplaces.

AEFO is a Francophone union that defends and promotes the professional and economic interests of its members. It also provides social leadership that contributes to and promotes the development of Francophone communities.

AEFO has approximately 12,500 members among 333 elementary schools, 15 intermediate pavilions, 110 secondary schools and 16 other workplaces.

Vision

AEFO is recognized for its contribution to:

- improve the professional well-being of its members
- promote a just, inclusive and equitable society
- support the development of Francophone community mental health services, and
- fight for the sustainability of French-language education and the vitality of Francophone communities in Ontario.

Values

AEFO's core values of fairness, transparency, solidarity, inclusiveness and engagement guide its decisions, priorities and overall union activities.

AEFO governance and organization

Annual meeting: The main functions of the annual meeting are to:

- review the association's activities and financial results
- select the firm responsible for auditing accounts
- elect the members of the Board of Directors, Executive Committee and representatives of the OTF, and
- enact or amend the constitution and bylaws.

Board of Directors: The AEFO's Board of Directors is composed of 22 people:

- Members of the Executive Committee
- One director per local unit, and
- Director general and secretary-treasurer (non-voting).

It meets at least four times yearly to ensure proper management of AEFO under the established rules.

Executive Committee: The AEFO executive committee is composed of five people elected for two years by the annual meeting:

- A Chair;
- Two Vice-Chairs;
- Two counsellors;
- The Director General (non-voting).

The Chair is a full-time position, based in the provincial office.

The Executive Committee meets upon a notice of meeting to address urgent matters, the strategic plan and its implementation plan, and acts as a disciplinary body.

Standing committees: Four committees support the Board of Directors in its decisions:

- Governance
- Risk management
- Human Resources
- Nominations and awards.

Each committee is chaired by a member of the Executive Committee and is composed of directors. Terms are renewable each year. The Provincial Chair, the Director General and the Secretary-Treasurer are, ex-officio, members of the standing committees.

AEFO Units

Units: AEFO includes 17 district units representing all regular and substitute teaching staff, as well as some administrative, professional and support staff.

These units cover the 12 French-language school boards in Ontario, the Centre Jules-Léger consortium, the Centre Le CAP and Lycée Claudel.

Each unit holds an annual local meeting to elect its steering committee. It represents its members with the employer and the community, participates in the negotiation of the local collective agreement and follows up with the support of the provincial office.

Member services

Collective bargaining: AEFO negotiates collective agreements on behalf of its members that reflect their work environment priorities and changing realities. It defends their interests at the negotiating tables, based on consultations and surveys with members, among other things.

Its goal is to reach fair agreements that improve the members' working conditions and protect their rights.

Management of collective agreements:

AEFO closely monitors the application of collective agreements. Through its expertise in labour relations, it ensures that the rights and achievements of its members are protected and applied.

Advocacy and support: In addition to matters related to collective agreements, AEFO may, at its discretion, provide support during investigations, criminal charges or complaints filed with a professional order, when these situations are related to the performance of professional duties. It may also advise members against whom a complaint is made to the Children's Aid Society in a professional setting.

Group insurance and benefits: Depending on their job and unit, members may be eligible for a group insurance plan and receive certain benefits.

Advice and support: AEFO provides its members with a variety of advice and support regarding labour and professional relations, including occupational health and safety, harassment and violence, group insurance, long-term disability, occupational injuries, performance evaluation, gradual return to work and accommodations, pay equity and job evaluation, etc.

Mental health: AEFO offers assistance programs that help members manage professional, personal, family or addiction problems better.

Member training: AEFO offers various training courses on the professional and trade union aspects of work. It works with other organizations to develop training and tools tailored to its members' needs.

AEFO grants:

- supporting members in their on-the-job training
- assisting students in training for instruction in French as a first language.

To apply, you must complete a form and submit it by the deadline indicated on the [website](#).

Communications

Media

- News releases, media advisories, Chair's statements.

General public

- *Trait d'union*—A quarterly digital magazine for AEFO members, the general public and our partners.

For members only

- Message from the Chair—Important announcements and messages
- Info NEGOS—Key news and issues in collective bargaining
- En bref—Information on union services, initiatives and news

Websites and social media

- Websites: [AEFO](#), [À la découverte and secured site for members](#)
- Facebook: AEFO, Chair
- X (Twitter): @aefo_on_ca, @aefopresidence
- LinkedIn: AEFO on LinkedIn
- YouTube: Provincial AEFO
- Instagram: @aefopronvincial

Anne Lavoie

General Secretary and Treasurer

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Elementary Teachers' Federation of Ontario (ETFO)



The Elementary Teachers' Federation of Ontario represents 84,000 teachers, occasional teachers (OTs), designated early childhood educators (DECEs), education support personnel (ESP) and professional support personnel (PSP) in elementary public schools across the province. ETFO and its predecessors have represented elementary teachers in publicly funded schools in Ontario since the early 1900s.

Objects

As stated in the ETFO Constitution, the objects of the Federation are:

- to regulate relations between employees and employer including but not limited to securing and maintaining, through collective bargaining, the best possible terms and conditions of employment
- to advance the cause of education and the status of teachers and educational workers
- to promote a high standard of professional ethics and a high standard of professional competence
- to foster a climate of social justice in Ontario and continue a leadership role in such areas as anti-poverty, non-violence, and equity
- to promote and protect the interests of all members of the Federation and the students in their care
- to promote and defend the health and safety of members in the workplace
- to co-operate with other organizations in Ontario, Canada and elsewhere, having the same or like objects

Priorities

ETFO's organizational priorities are approved each year by member delegates attending the Annual Meeting. The following priorities were approved for 2025–2026:

- To protect the local and provincial collective bargaining rights of all members.
- To defend publicly funded public education.
- To serve the needs of the membership.
- To provide for the professional development of members.

- To advocate for social justice in the areas of peace, anti-poverty, non-violence, equity, and anti-racism.
- To fight against anti-Black racism.
- To advocate for the economic and labour rights of all workers.
- To support international assistance and co-operation.
- To advocate for the care and protection of the environment and actively engage in climate action.
- To actively engage members in the Federation and labour movement.
- To advocate for and protect the health and safety of members, both physically and psychologically.
- To advocate for the elimination of violence in publicly funded schools.

Provincial & local organization

Annual meeting: ETFO's Annual Meeting is held in August each year. More than 600 delegates attend from across the province. Each local has a minimum of two voting delegates, including the president (or designate), plus additional delegates calculated on the basis of one per every 120 full-time equivalent members in the local. Delegates ratify the priorities of the organization, elect the Executive, approve the budget and fees, amend the ETFO Constitution, vote on resolutions submitted by locals and committees, and fulfil a variety of other responsibilities.

Provincial Executive: The 14-member provincial Executive consists of the president, first vice-president, two vice-presidents (one of whom must be a woman), OTF table officer, and nine Executive members. Three Executive positions are open only to members who identify as women, one of whom must also identify as First Nations, Métis, or Inuit; member with a disability; 2SLGBTQ+; or racialized. One additional position is also open only to a member who identifies as First Nations, Métis, or Inuit; member with a disability; 2SLGBTQ+; or racialized. All members of the Executive are elected to two-year terms by delegates at the Annual Meeting.

Representative Council: The Representative Council consists of the Executive; the general secretary and deputy general secretaries (in a non-voting capacity); the presidents of each local; and, depending on the size of the local, additional representatives from the locals. The Representative Council meets three times a year and is responsible

for reviewing the proposed annual budget, recommending policy to the Executive or Annual Meeting, recommending actions to the Executive, approving ETFO's bargaining goals, and other activities.

There are five standing committees of the Representative Council: the Council Steering Committee, the Budget Committee, the Selection Committee for Standing Committees, and two Collective Bargaining Advisory committees (separate Teacher/Occasional Teacher and Education Worker).

Provincial standing committees: ETFO has a number of provincial standing committees, which meet twice annually. Members are appointed to committees by Executive motion, based on recommendations received from the Selection Committee for Standing Committees. Committee members serve two-year terms to a maximum of four years. The committees are advisory in nature and may make recommendations to the Executive.

Locals: There are 76 ETFO locals across Ontario, including separate locals for teachers, occasional teachers, DECEs, and ESP/PSPs. Locals provide services to ETFO members, including professional support and representation, professional learning opportunities, and local collective bargaining.

Member services

Collective bargaining: ETFO is the designated bargaining agency for all elementary teachers in the English-language public education system and all DECEs, ESPs, and PSPs employed by school boards for which ETFO holds bargaining rights. ETFO bargains with the Crown and school boards at the central (provincial) table, and ETFO Collective Bargaining Services staff provide direct assistance to locals to help them achieve, maintain, and enforce strong local collective agreements. Collective Bargaining Services staff also provide advice and assistance to locals about the implementation of collective agreement terms, as well as support in formulating and processing grievances.

Communications and political action:

Communications and Political Action Services staff promote the Federation and foster a strong, active, and informed membership through effective communications, government relations, and political action.

In addition, ETFO employs a variety of vehicles to communicate with members and the general public:

- Your Member News, the Federation's e-newsletter
- the Elementary podcast
- Voice, the ETFO magazine, available in print and online at etfovoice.ca
- etfo.ca, ETFO's public website, and members.etfo.ca, the secure member-only site
- a listserv that focuses on current affairs and political action initiatives, and a political action Facebook page
- Social media, including Facebook, Instagram, and X
- BuildingBetterSchools.ca, our public campaign platform

Equity and women: ETFO is a union committed to social justice, equity, and inclusion. The work of Equity and Women's Services (EWS) illustrates the Federation's commitment to social justice, anti-oppression, and broad-based equity concerns. Initiatives such as our multi-year strategy on anti-Black racism; 2SLGBTQ+ education; and addressing First Nations, Métis, and Inuit issues demonstrate how our organizational priorities inform institutional practices.

ETFO establishes its understanding of these issues within an anti-oppressive framework by ensuring our work incorporates the voices and experiences of marginalized communities and addresses individual and systemic inequities. Additionally, this work supports ETFO members as they strive for equity and social justice in their professional and personal lives.

Staff in EWS are available to support and liaise with local presidents, executives, committees, and members wanting to carry out equity initiatives in their own locals. They also offer a number of programs and resources to support members in their classrooms.

Health and safety:

Health and Safety Services staff provide locals with expertise and support regarding the legal and policy requirements to ensure health, safety, and well-being in schools for ETFO members and students. This includes seeking enforcement of minimum standards through the Ministry of Labour, representing members and advocating for health and safety

improvements through participation in the Provincial Working Group for Health and Safety, and offering programs and workshops both through the provincial office and in partnership with locals.

Professional learning/curriculum:

Professional Learning/Curriculum (PLC) Services staff work to foster a strong active membership, effective local leadership, and high public visibility and credibility for our federation both locally and provincially.

ETFO offers a number of professional growth opportunities to members:

- multi-, full-, half-day, and after-school workshops in partnership with ETFO locals
- Summer Academy courses across divisions and subjects
- union leadership programs
- provincial conferences with a strong curricular focus
- Additional Qualification courses to support members personal professional learning needs.

In addition, PLC staff work to bring ETFO concerns to the attention of the government and liaise with teacher education programs and faculties of education to provide advice and insight.

Professional relations: ETFO Professional Relations Staff provide information, advice, support, and intervention for members who are experiencing professional problems on a wide range of issues arising in the workplace.

A PRS staff person is on call daily to assist members with issues including workplace conflict, obtaining accommodation for disabilities, strategies to address harassment, bullying and violence from students or co-workers, human rights concerns, College of Teachers and College of Early Childhood Educator complaints, CAS and police investigations, professional ethics, performance appraisals, and general advice regarding rights and responsibilities.

Awards

Member service and engagement awards

- Anti-Bias Award
- Anti-Poverty Award
- Anti-Racist and Equity Activism Award
- Anti-Racist and Equity Activism Award—Women's Program
- Arts and Culture Award
- Children's Literature Award
- Environmental Education Award
- Faculty of Education Award
- Health and Safety Activist Award
- International Humanitarian Award for an ETFO Member
- International Humanitarian Award for non-ETFO Member
- Local Humanitarian Award for an ETFO Member
- Local Humanitarian Award for a non-ETFO Member
- Member Service and Engagement Award
- New Member Award
- Outstanding Role Model for Women Award—Women's Program
- Political Activist Award
- Professional Learning and Curriculum Development Award
- Professional Learning and Curriculum Development Award—Women's Program
- Rainbow Visions Award
- Women Who Develop Special Projects in Science and Technology Award—Women's Program
- Women Working in Social Activism on Behalf of Women and Children—Women's Program
- Writer's Award
- Writer's Award—Women's Program

Scholarship and bursary awards

- Bachelor of Education and Early Childhood Education Program Bursaries for Children of ETFO Members
- Bursaries for Members of Designated Groups (open to ETFO members/non-ETFO members)
- Bursaries for Members of Designated Groups – Women's Program (open to ETFO members/non-ETFO members)
- Doctoral Scholarship
- Doctoral Scholarship—Women's Program
- ETFO Black Educator Bursary (open to non-ETFO members)
- ETFO Black Educator Bursary—Women's Program (open to non-ETFO members)
- ETFO Member Bursaries

- FNMI Professional Learning Bursary
- FNMI Women in Education Bursary—Women's Program
- FNMI Women's Scholarship—Women's Program
- Learning and Leadership Bursary—Women's Program
- Master's Scholarship
- Master's Scholarship—Women's Program

Sharon O'Halloran

General Secretary

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Ontario English Catholic Teachers' Association (OECTA)



Recognizing our uniqueness as teachers in Catholic schools, we are an association committed to the advancement of Catholic education. As teacher advocates, we provide professional services, support, protection and leadership.

The Ontario English Catholic Teachers' Association was incorporated by Letters Patent on September 8, 1944. OECTA now represents some 45,000 members who teach Kindergarten to Grade 12 in publicly funded English Catholic schools across Ontario.

Objects

- To promote the principles of Catholic education
- To develop a greater understanding among parents, teachers and students
- To work for the moral, intellectual, religious and professional growth of its members
- To improve the status of the teaching profession in Ontario
- To secure for teachers a leading role in education
- To co-operate with other teacher organizations in improving the standards of education
- To defend and promote the constitutional rights of the Catholic school system in Ontario and the fair and equitable funding of all publicly funded school boards
- To represent members in all matters related to collective bargaining
- To promote full protection of its members under the Ontario Human Rights Code

Provincial organization

Provincial Executive: The Provincial Executive consists of the President, Past President, First Vice-President, Second Vice-President, Third Vice-President, Treasurer, two Councillors and the elected Association representative on the OTF Executive. The General Secretary and the Deputy General Secretary are non-voting members. The Provincial Executive meets monthly.

Council of Presidents: The Council of Presidents consists of the Provincial Executive, all Unit Presidents and, where the unit consists of more than

one local teacher bargaining unit, a representative of each local teacher bargaining unit, the five elected members of the OTF Board of Governors and one occasional local bargaining unit representative for each of the northeast, northwest, east, southwest, central and Toronto regions. The General Secretary, Deputy General Secretary and chairpersons of standing committees and work groups are non-voting members. The Council of Presidents meets three times a year.

Annual General Meeting: The Annual General Meeting consists of delegates from each unit (one delegate for every 75 members or major fraction thereof, with a minimum of two delegates per unit) and the voting members of the Council of Presidents. The Annual General Meeting is held annually during spring vacation week.

Provincial Committees: The standing committees are Audit, Awards, Catholic Education and Curriculum, Collective Bargaining, Educational Aid, Elementary Schools, Finance, Health and Safety, Human Rights, Legislation, Long-term Disability, Member Engagement, Personnel, Program and Structures, Status of Women, Teacher Development, and Teacher Education Network.

Boards: Discipline, and Diversity Advisory. Note: The five members of the Diversity Advisory Board, one from each of the Indigenous and equity deserving groups, are voting delegates at the Annual General Meeting. The members-at-large on the Diversity Advisory Board are non-voting members of the Council of Presidents.

Local organization

Unit Executive: The Unit Executive consists of the President, Immediate Past President, First Vice-President, Second Vice-President, Treasurer, Recording Secretary and Councillors. The unit executive meets monthly.

Unit Annual Meeting: The Unit Annual Meeting consists of members of the unit and must take place before June 30 of each year.

Member services

Accessibility, Inclusion, Diversity and Equity (AIDE)

The AIDE Lead advises the General Secretary and Deputy General Secretary in the planning and implementation of AIDE across the Association. They are responsible for the development, implementation and tracking of:

- AIDE strategic plan
- AIDE and human rights into policies and practices
- Appropriate AIDE professional learning, tools and resources for Association leaders (Provincial Executive and Unit leaders), AIDE governance and member structures, members and staff
- Culturally responsive, anti-racism/anti-oppression, AIDE programs
- Diversity, Inclusion and Equity data analytics
- Safe spaces for open, insightful dialogue and conflict resolution

In addition, a permanent Staff Officer is positioned in the Administration Department supporting the Association's AIDE Anti-Racism, Anti-Oppression, and Anti-Hate Framework.

Bargaining and Contract Services: Staff Officers regularly visit local bargaining units and advise negotiating teams on all aspects of collective bargaining. All members of the department serve on the provincial bargaining team with the Department Head assuming the role of Chief Negotiator. The Bargaining and Contract Services department also conducts regional bargaining seminars and province-wide workshops to gather input on bargaining objectives and provide opportunities for collaboration between bargaining units. The department produces the Association Representative Handbook, which can be found online in the Member's Centre, along with OECTA collective agreements and collective bargaining procedures.

Members of this department deal with all aspects of Employment Insurance problems, grievance/arbitration matters, the Workers' Safety and Insurance Board, and health and safety issues. The department also conducts the annual grievance officers' seminar, health and safety regional meetings, and participates in the Association's RISE program. In addition, the department provides support to local units and members regarding

questions/issues pertaining to the OECTA ELHT Benefits Plan and the OECTA Daily Occasional Teachers' Benefits Plan.

Counselling and Member Services: Teachers experiencing difficulties in their professional lives, or whose personal problems are affecting their work, can contact this department for advice. Staff Officers will deal with member concerns, including performance appraisals, general and career counselling, professional ethics, the Ontario Teachers' Pension Plan, interpersonal matters, Children's Aid Society, police, College of Teachers' investigations, human rights complaints, and long-term disability appeals. All cases are kept confidential. The department also handles internal OECTA discipline board investigations and hearings. Recognizing the immense challenges, stress and anxiety our members continue to face, the Association developed a Mental Health and Wellness Series, capturing a range of resources on topics including, distinguishing mental health and mental illness; understanding stress; understanding anxiety and depression; understanding mental illness; steps to take if you are concerned about your mental health; strategies to promote mental health and wellness; as well as a resource list on mental health and wellness.

Mental wellness newsletters are distributed to Unit Presidents to support local units. The Association also offers a series of mental wellness breaks for unit release officers, which provide one-hour virtual discussions on topics supporting mental health and wellness strategies.

Well at Work Program—Pilot Initiative: The Association has partnered with the Ontario Teachers Insurance Plan (OTIP) and Human Works to launch a pilot program aimed at supporting members who are struggling to remain at work due to health, wellness, or workplace challenges. The Well at Work Program is designed to provide personalized supports and resources to help members maintain their professional responsibilities while managing their well-being. This initiative reflects the Association's commitment to member care and proactive wellness strategies.

In addition, the department offers a number of workshops for members, assists with grant applications for members and former members who are retired on pension and in dire financial need, and liaises with teacher exchange programs in Great Britain and Australia.

Government Relations and Public Affairs:

The primary responsibility of the Government Relations staff is to advocate for the maintenance and strengthening of Ontario's publicly funded Catholic Education system.

Government Relations staff responsibilities include liaising with Queen's Park staff, local MPPs, other unions, the Ontario Federation of Labour (OFL), the Canadian Labour Congress (CLC), the Ontario Teachers' Federation and teacher affiliates. This includes representing OECTA on several OFL, CLC and OTF committees and working groups. They also work closely with Catholic and external education stakeholders, including the Ontario Association of Parents in Catholic Education (OAPCE), the Friends and Advocates of Catholic Education (FACE), the Ontario Autism Coalition, Fix our Schools and a variety of social justice and progressive organizations, such as the Canadian Centre for Policy Alternatives (CCPA), the Broadbent Institute, the Ontario Coalition for Better Child Care (OCBCC), and Campaign 2000.

Government Relations staff stay apprised of political developments ensuring that the Provincial Executive, other staff, and units receive relevant material and information.

Public Affairs staff carry out a range of internal and external communication activities designed to support and advance the Association's objectives. Responsibilities of Public Affairs staff include: media and public relations; content for catholicteachers.ca; social media; member updates; writing, editing, design, and formatting support for Association resources and publications, in collaboration with other staff at Provincial Office; and messaging and design for a variety of advertising and marketing opportunities.

Staff in the department are responsible for co-ordinating internal and external research efforts; developing position papers and policy briefs;

overseeing member and general polling; and providing research support to other departments within the Provincial Office as well as to local OECTA units as needed.

Moreover, staff are responsible for reporting to the various governing bodies of the Association; affiliate stakeholders, including the Canadian Teachers' Federation and the Ontario Teachers' Federation; and political entities. This entails various political messaging that crosses numerous audiences both internal and external to the organization. Staff also ensure that Association messaging to both external and internal stakeholders is consistent and aligning with Association priorities. Staff in the department provides support to the provincial Political Advisory Committee and Member Engagement Committee.

Executive Administration and Human Resources:

Executive Administration is responsible for the development, implementation and ongoing management of administrative procedures related to meeting materials and records management. Staff provide planning and the coordination of all administration matters related to the Council of Presidents, Provincial Executive, provincial bargaining team, discipline board, Speakers' Bureau, audit, finance, and the program and structures committees.

Human Resources is responsible for the management of employment related issues including recruitment, employee relations, compensation and benefits, compliance, safety, training and development. The department also works closely with the personnel committee in the fulfillment of its duties.

Finance:

Services provided for members from this department include collection and processing of member's fees, payment of expenses, processing payments for courses, issuance of T2202 (tax receipts) for course registration tuition fees, issuance of strike cheques, membership enquiries and maintenance of membership information in the database.

Services provided for units from this department include processing payment of conference and workshop expenses, processing payments for fee

returns, AGM per diems, grants, presidents' release time both for regular units and Occasional Teacher Bargaining Units, president's allowances and providing support for QuickBooks Online accounting system and performing and completing unit audits.

Information Technology:

The Information Technology department develops and supports computer systems and databases used by OECTA, both provincially and locally, in serving the needs of members. The department provides the supporting infrastructure for such services as provincial email, OECTA [website](#), unified communications and online registration for Additional Qualification courses and conferences.

Legal Services:

The Legal Department presently provides legal services to Members in the following areas of law, provided the matter is related to their work as teachers – Ontario College of Teachers complaints (OCT), appeals at the Workplace Safety and Insurance Appeals Tribunal (WSIAT) of decision of the Workplace Safety and Insurance (WSIB) and Long-Term Disability matters (LTD). The Legal Department also provides legal advice to Administration on a daily and long-term basis.

Member Database:

This position is primarily responsible for the Association's member database, iMIS, development and upkeep across all provincial OECTA departments and local units. Some of the responsibilities are:

- Providing ongoing training and resources for all provincial office staff, local unit release officers, and local unit administrators, on the use of iMIS.
- Providing direct assistance to local units and unit staff on the use of iMIS via a ticketing help system.

Other duties include:

- Working alongside the staff officer liaison to the provincial legislation committee in the review, production, and upkeep of the Association Handbook.
- Providing senior executive support to the OECTA Employee Life and Health Trust.

Operations:

The Operations Department oversees the infrastructure of the Provincial Office and its programs through the planning and coordination of all Association events and the day-to-day functions of the Provincial Office. Production of materials, on-site and off-site event planning, purchasing and maintenance of the Provincial Office building in coordination with other departments.

Professional Development:

The Professional Development Department provides a range of professional learning services to members. These services include conferences, workshops (e.g. PD Network, Office Hours, WebExperiences) and publications, along with the analysis and response to educational issues and the provision of Additional Qualification courses. The department acts as liaison and teacher advocate with such organizations as the Ontario Teachers' Federation (OTF), Education Quality Accountability Office (EQAO), the Ministry of Education (MOE), Catholic Curriculum Corporation (CCC) and the Institute for Catholic Education (ICE).

Awards

- The Rose M. Cassin Memorial Scholarship, the Reverend J.H. Conway Memorial Scholarship and the Doreen Brady Memorial Scholarship, the Michael Ennett Memorial Scholarship, and the Shannon Hogan Memorial Scholarship, each to the maximum of \$10,000, may be awarded annually to qualified members for full-time or part-time post-graduate study
- The Margaret Lynch Memorial Fellowship and the Cecilia Rowan Memorial Fellowship, of \$10,000 each, are available to members each year for full-time or part-time pursuit of Religious Studies
- The Mary C. Babcock Memorial Fellowship, of \$10,000, is available to members each year for full-time or part-time study in labour studies
- Joan Kamps Memorial Bursaries
- Marion Tyrrell Memorial Award of Merit
- Pearse Shannon Memorial Association Service Award
- Fintan Kilbride Memorial Social Justice Recognition Award

- Honorary Membership
- Life Membership
- Young Authors Awards/Prix Jeunes Écrivains
- Member Engagement Awards

David Church

General Secretary

Ontario English Catholic Teachers' Association
(OECTA)

Suite 400, 65 St. Clair Avenue East

Toronto, ON M4T 2Y8

416.925.2493, 1.800.268.7230

Fax: 416.925.7764

Email: dchurch@catholicteachers.ca

**Ontario
Secondary
School Teachers'
Federation (OSSTF/FEESO)**



The Ontario Secondary School Teachers' Federation (OSSTF) La Fédération des enseignantes-enseignants des écoles secondaires de l'Ontario (FEESO) represents teachers and educational support personnel employed by Ontario's public, separate and francophone district school boards, as well as universities.

OSSTF/FEESO represents teachers; educational assistants; early childhood educators, office, clerical and technical employees; professional student services personnel; plant and custodial personnel; educational instructors; and other educational workers. OSSTF/FEESO is a member of the Canadian Labour Congress (CLC) and the Ontario Federation of Labour (OFL).

The pledge

I solemnly dedicate myself to promote and advance the cause of education.

I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession.

I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, Bylaws, Policies, and established practices, which govern its members.

Provincial organization

Provincial Executive: A Provincial Executive elected at the Annual Meeting of the Provincial Assembly every two years and consisting of President, two Vice-Presidents, Treasurer and three Executive Officers. The General Secretary and three Associate General Secretaries are non-voting members of the Executive.

Provincial Council: Voting members as follows: Provincial Councillors selected by the bargaining units in accordance with the Bylaws; the voting members of the Provincial Executive; and, in the case of a tie vote, the Chairperson shall be deemed a voting member. Non-voting members as follows: the General Secretary; discretionary members such as provincial committee chairpersons as the Provincial Council shall decide; the members elected to the OTF Board of Governors; the OSSTF/FEESO Table Officer; and the Chairperson of Provincial Council.

Provincial Assembly: Voting members as follows: delegates to the Provincial Assembly chosen in accordance with the Bylaws; voting members of the Provincial Executive; members elected to the OTF Board of Governors; and the OSSTF/FEESO Table Officer. Non-voting members as follows: Chairpersons of standing committees/councils; Chairperson of Provincial Council; Chairpersons of special or ad hoc committees established by the Provincial Assembly; members of the Secretariat; and the General Secretary and the Associate General Secretaries.

Provincial standing committees

- 2SLGBTQIA+ Committee
- Active Retired Members' Council to foster the development of a strong body of retired members and to provide a forum for retired members
- Benevolent Council to make grants to any member or active retired member in financial difficulty
- Health & Safety/Workers Safety & Insurance Act Committee
- Judicial Council to adjudicate cases of alleged violation of the duties of members.
- Mediation Council involved with guiding OSSTF/FEESO in formulating and revising principles of professional conduct; encouraging and assisting members in resolving disputes; and educating and training members in managing conflict
- Parliamentary and Constitution Council
- Provincial Council Appeals Committee concerned with hearing appeals from a final decision of the Certification Appeal Board or the Judicial Council
- Protective Services Committee concerned with issues related to negotiations, education finance, contract maintenance, and health and safety
- Educational Services Committee concerned with professional development, union training and membership resources
- Communications/Political Action Committee concerned with issues of political activism, membership recognition and engagement of members through effective communications strategies
- Comité des services en langue française involved with advising OSSTF/FEESO on matters relating to the special needs of francophone and French speaking members
- Human Rights Committee on matters related to human rights and equity
- Status of Women Committee on matters related to women's rights and advocacy
- Finance Committee concerned with the development of an annual budget for OSSTF/FEESO and management of Federation finances as a whole
- Faculty of Education Advisory Work Group
- Ontario Municipal Employees Retirement System Advisory Work Group
- Environmental Advisory Work Group
- First Nations, Métis and Inuit Advisory Work Group
- New Member Engagement Advisory Work Group
- Central Bargaining Advisory Work Groups
- Employee Life & Health Trust Advisory Work Group
- Provincial OSSTF/FEESO LTD Advisory Work Group
- Equity Advisory Work Group
- Persons Living with Disabilities Advisory Work Group

Local organization

District: OSSTF/FEESO is divided into 35 districts. Each district has a district executive, a district council, and district committees, paralleling those in the provincial organization. Each district also holds a district annual meeting. Districts are umbrella bodies that are made up of individual bargaining units.

Bargaining unit: The bargaining unit designates the OSSTF/FEESO organization of those members for whom OSSTF/FEESO holds bargaining rights under the appropriate legislation. A bargaining unit has a Constitution and Bylaws that are approved by a general meeting of the membership.

Branch: A bargaining unit may be divided into branches as determined by the bargaining unit.

Member services

Collective bargaining: OSSTF/FEESO provides information to assist local bargaining units when bargaining with their employer. If necessary, the provincial organization will assume negotiations on their behalf and with their assistance.

Education finance: Through the provincial Collective Bargaining Committee, districts and bargaining units are given information to assist in understanding education finance.

Educational services: Under the auspices of the Educational Services Committee, many research and professional educational projects are undertaken. Numerous conferences, seminars and workshops are offered to keep members and others abreast of current changes in education.

Pensions and benefits: The Pensions Officer provides advice and assistance to members regarding the Ontario Teachers' Pension Plan (OTPP) and the Ontario Municipal Employees' Retirement System (OMERS) as well as university pensions.

Computer/information technology: The provincial office provides information and personnel to assist local bargaining units in establishing appropriate communication processes through the use of information technology.

Public relations/political action: OSSTF/FEESO, through its professional staff and the Communications and Political Action Committee, provides ongoing advice and information on provincial and local communications and public relations.

Professional publications: OSSTF/FEESO has two major publications. *Education Forum* is the official publication of the Ontario Secondary School Teachers' Federation (OSSTF/FEESO). It is a print publication that is also fully accessible online and is shared widely with universities and faculties of education across Canada, more than 60,000 OSSTF/FEESO education workers across Ontario, and a network of education partners and community

members. The publication aims to connect research, lived experience, and public conversation in ways that are accessible and meaningful. OSSTF/FEESO also publishes a bi-weekly online newsletter entitled *Update*, which keeps members informed about key developments in education, collective bargaining, government policy, and union campaigns, in both English and French. *Update* highlights member achievements, upcoming events, professional learning opportunities, and important deadlines, helping ensure members stay connected to their federation and the broader education community. OSSTF/FEESO members are automatically subscribed once they become a member of the union and may unsubscribe at any time. Visit OSSTF/FEESOupdate.ca and education-forum.ca to learn more about both publications.

Scholarships and bursaries: OSSTF/FEESO offers a number of scholarships and bursaries for its members and their families, to assist in their post-secondary education studies.

Educators Financial Group Inc.: The Educators Financial Group Inc. is a financial services company sponsored by OSSTF/FEESO. It has registered and non-registered retirement savings plans available to members of Ontario's educational community and their families.

OTIP: The Ontario Teachers Insurance Plan provides group insurance benefits to bargaining units and individual insurance coverage to active and retired members.

Vaino Poysa

General Secretary

Ontario Secondary School Teachers' Federation
(OSSTF/FEESO)

60 Mobile Drive

Toronto, ON M4A 2P3

416.751-8300, 1.800.267.7867

Fax: 416.751.3394

Email: vaino.poysa@osstf.ca

3 Presidents and Secretary-Treasurers of OTF

Presidents

1944–1945	Norman McLeod, Leaside	1979–1980	Margaret Beckingham, Mississauga
	Aileen Noonan, Windsor	1980–1981	Bro. Jean-Marc Cantin, Ottawa
1945–1946	Helen Sheppard, North Bay	1981–1982	George V. Meek, Thornhill
1946–1947	Rev. B. W. Harrigan, Hamilton	1982–1983	Fred Sweeney, London
1947–1948	Winston Davies, St. Catharines	1983–1984	Margaret Wilson, Toronto
1948–1949	J. O. Proulx, Ottawa	1984–1985	Joan Westcott, Kitchener
1949–1950	Eileen M'Gonigle Gladman, Toronto	1985–1986	Guy Matte, Ottawa
1950–1951	Norma Hackett, Windsor	1986–1987	Doug McAndless, London
1951–1952	Dorothea McDonell, Ottawa	1987–1988	John Fauteux, Toronto
1952–1953	Percy W. Diebel, Hamilton	1988–1989	Rod Albert, Sudbury
1953–1954	Arthur Savard, Ottawa	1989–1990	Beverley Polowy, South Porcupine
1954–1955	George L. Roberts, Oshawa	1990–1991	Guill Archambault, Sudbury
1955–1956	Ruth Clarke, Port Hope	1991–1992	Ron Poste, Trenton
1956–1957	Rev. Sister Mary Lenore, Belleville	1992–1993	Horst Schweinbenz, Hamilton
1957–1958	R. J. Bolton, Peterborough	1993–1994	Jim Head, Scarborough
1958–1959	Rev. Brother Frederic, Ottawa	1994–1995	Anne Wilson, Cobalt
1959–1960	H. O. Barrett, Toronto	1995–1996	Ronald Robert, Sudbury
1960–1961	Ruby McLean, Leamington	1996–1997	J. W. (Bill) Martin, Etobicoke
1961–1962	Rev. J. H. Conway, London	1997–1998	Eileen Lennon, Mississauga
1962–1963	E. C. Longmuir, Toronto	1998–1999	Liz Barkley, Toronto
1963–1964	Reg. A. Cozens, Amherstburg	1999–2000	Barbara Sargent, Chatham
1964–1965	Marie Duhaime, Welland	2000–2001	Roger Régimbal, Gloucester
1965–1966	Florence Irvine, Ancaster	2001–2002	Pearse Shannon, Hamilton
1966–1967	P. F. O'Leary, Brantford	2002–2003	Phyllis Benedict, Peterborough
1967–1968	H. R. Wilson, Peterborough	2003–2004	Yvan Roy, Penetanguishene
1968–1969	J. D. McNabb, Peterborough	2004–2005	Jim McQueen, Toronto
1969–1970	Brother Maurice Lapointe, Ottawa	2005–2006	Marilies Rettig, Perth
1970–1971	Hazel Farr, Simcoe	2006–2007	Hilda Watkins, Windsor
1971–1972	Ian J. Fife, Etobicoke	2007–2008	Maureen Davis, London
1972–1973	Rev. J. F. Kavanagh, London	2008–2009	George (Joe) Lamoureux, Barrie
1973–1974	G. P. Wilkinson, Stratford	2009–2010	Reno Melatti, Kingsville
1974–1975	Isabel B. Ward, Pembroke	2010–2011	Rian McLaughlin, Hamilton
1975–1976	Georges Gauthier, Ottawa	2011–2012	Francine LeBlanc-Lebel, Blind River
1976–1977	R. Ross Andrew, Ottawa	2012–2013	Terry Hamilton, Thunder Bay
1977–1978	James J. Carey, London	2013–2014	Julie Pauletig, York Region
1978–1979	Alan Murray, Kitchener	2014–2015	Rian McLaughlin, Hamilton

Presidents and Secretary-Treasurers of OTF (Cont'd.)

Presidents (Cont'd.)

2015–2016	Francine LeBlanc-Lebel, Blind River
2016–2017	Michael Foulds, Owen Sound
2017–2018	Chris Cowley, Sarnia
2018–2019	Diane Dewing, Kemptville
2019–2020	Anne Vinet-Roy, Timmins
2020–2021	Parker Robinson, Sturgeon Falls
2021–2022	Chris Cowley, Sarnia
2022–2023	Nathan Core, Waterloo
2023–2024	Yves Durocher, Pain Court
2024–2025	Michael Foulds, Owen Sound
2025–2026	Chris Cowley, Sarnia

Secretary-Treasurers

1944–1974	Nora Hodgins
1974–1985	William A. Jones
1985–1995	Margaret Wilson
1995–1996	Pierre Lalonde (acting)
1996–2003	Susan M. Langley
2003–2007	Ruth Baumann
2007–2019	Rhonda Kimberley-Young
2019–2023	Scott Perkin
2024–	Ian S. Pettigrew

4 Fellows of the Ontario Teachers' Federation

1964

1. The Hon. George A. Drew*
2. Norman McLeod
3. Nora Hodgins
4. Roy F. Bennett
5. Harriett E. Carr
6. Jack W. Cawood
7. Winston Davies
8. Agnes Stephens
9. Clare R. Fallis
10. Adélaré Gascon
11. Margaret M. Lynch
12. Mary A. Macdonald
13. E. Arnold Orr
14. Rev. L. K. Poupore
15. Helen M. Sheppard
16. Roger St. Denis
17. Monsignor B. W. Harrigan
18. J. Ovide Proulx
19. Eileen Gladman
20. Norma Hackett
21. Margaret Drago
22. Percy W. Diebel
23. George L. Roberts
24. E. Ruth Clarke
25. Mother Mary
Lenore Carter
26. Robert J. Bolton
27. Brother Frederic
(Philippe Faucher)
28. Harry O. Barrett
29. Ruby McLean
30. Rev. J. H. Conway
31. E. Cecil Longmuir
32. Walter Clarke
33. Gabrielle Levasseur
34. L. Dorothy Martin
35. Jean Richardson
36. S.G.B. "Steve" Robinson
37. A. Cecilia Rowan

38. Elizabeth D. Taylor
39. Marion Tyrrell
40. Margaret Bennie
41. Dorothea McDonnell
42. Rev. Edwin C. Garvey
43. Elaine Kniseley
44. Sister Marie Lionel
45. Murdoch McIver
46. Elsie M. Pomeroy
47. Rev. C. L. Siegfried
48. Blanche Snell
49. Sister M. Vincentia
50. Eva K. Walker
(Mrs. W.C.A. Young)

1965

51. Thomas Aldcorn
52. James R. Causley
53. J. Harvey Mitchell
54. Corbin A. Brown
55. Alice Ogden
56. Margaret A. Robinson
57. Reginald A. Cozens
58. Marie Duhaime
59. Arthur Savard

1966

60. Sister Charles-Auguste
(Simone Gamache)
61. Flora MacDonald
62. D. Arthur McAdam
63. Donald M. Graham
64. Wilfred W. Wees
65. Florence G. Irvine

1967

66. Sister Frances McCann
67. Jean Watson
68. J.R.H. "Arch" Morgan
69. I.M. "Brick" Robb
70. Patrick F. O'Leary

1968

71. Charles Mustard
72. Harvey R. Wilson

1969

73. Karl Bohren
74. Bruce B. Dawson
75. Ruby C. Kinkead
76. Robert L. Lamb
77. A.E. "Bud" O'Neill
78. Ola Reith
79. James D. McNabb

1970

80. Mary C. Babcock
81. Donald S. Felker
82. Margaret Grant
83. Veronica Houlahan
84. Thomas A. Sanders
85. Pearl E. Mowry
86. Harry C. Redfern
87. Sister M. Aloysia
88. Anne-Marie Duchesne
89. Brother Maurice Lapointe

1971

90. Thérèse Bélanger
91. Ruth M. Campbell
92. Laura O. Cook
93. James Cuthbertson
94. Harold B. Dean
95. William A. Jones
96. John F. McGivney
97. Ruth M. Willis
98. Hazel A. Farr

1972

99. Cora Bailey
100. Omer E. Deslauriers
101. Ronald E. Edwards

Fellows (Cont'd.)

- 102. Marion I. Evans
- 103. George E. Flower
- 104. Marie T. Kennedy
- 105. William J. McCordic
- 106. Donald M. Ritchie
- 107. Alan W. Robb
- 108. John R. Rodriguez
- 109. Robert M. Smith
- 110. Ian J. Fife

1973

- 111. Jean I. Aceti
- 112. James J. Carey
- 113. Jean-David Corbeil
- 114. Daryl R. Hodgins
- 115. Rev. Jacques Martineau
- 116. Annabell McNaughton
- 117. Thomas A. Tait
- 118. Rev. J. Frank Kavanagh

1974

- 119. Marie-Thérèse Charlebois
(Mrs. M.-T. Brazeau)
- 120. Robert J. Cooney
- 121. Lenore Graham
- 122. Robert W. B. Jackson
- 123. Yvonne LeBel
- 124. Ronald E. Poste
- 125. L. Morris Richardson
- 126. Gordon P. Wilkinson

1975

- 127. William C. Cunningham
- 128. Florence Henderson
- 129. Mary Hesser
- 130. Kenneth F. Prueter
- 131. Jeannine Séguin
- 132. Wilbur R. Smalley
- 133. Isabel B. Ward

1976

- 134. D. Carl Anderson
- 135. Frère Jean-Marc Cantin
- 136. Sister Yvonne
Desaulniers
- 137. Marie I. Myers
- 138. Leo D. Normandeau
- 139. The Hon. Thomas L. Wells*
- 140. Georges Gauthier

1977

- 141. Derry Byrne
- 142. Neil Davis
- 143. Lucien Hébert
- 144. Edward Minchin
- 145. Jacques Schryburt
- 146. Reginald H. Soward
- 147. R. Ross Andrew

1978

- 148. Sister Alice Marie
- 149. Roland Bidal
- 150. Jeanne Frolick
- 151. Peter Gazzola
- 152. Paul Kennedy
- 153. Ronald M. Stephen

1979

- 154. The Hon. Pauline
M. McGibbon*
- 155. Lewis J. Contini
- 156. John F. Cronin
- 157. David G. Dewar
- 158. John Kuchinak
- 159. Pierre Lalonde
- 160. Marie MacGregor
(Mrs. M. Rutledge)
- 161. Alan Murray
- 162. Clarence W. Perry
- 163. Tom Taylor
- 164. George H. Waldrum

1980

- 165. Margaret Beckingham
- 166. Doreen Brady
- 167. Wilma Dowling
- 168. Linda MacKinnon
- 169. Marguerite Martel
- 170. George V. Meek
- 171. Owen B. Shime
- 172. Joan Westcott

1981

- 173. Hervé Casault
- 174. Marc Cazabon
- 175. Frank Griffin
- 176. Betty Hawke
- 177. H. Bryce Warren

1982

- 178. Patricia Carson
- 179. Jean Coughlan
- 180. Kathleen A. B. Dyson
- 181. Mary W. Flynn
- 182. James G. Head
- 183. F.W.D. "Doug" McAndless
- 184. Patrick A. Perdue
- 185. Jean V. Stubley
- 186. David L. Tough

1983

- 187. Raymond J. Bergin
- 188. Robert J. Denis
- 189. David J. S. Hughes
- 190. Duncan A. Jewell
- 191. André Lécuyer
- 192. William R. Menagh
- 193. Ada Schermann
- 194. Fred Sweeney
- 195. Ann Thomson

1984

- 196. Elizabeth Barkley
- 197. Lois M. Black*
- 198. Richard A. Dodds
- 199. Doris Harrison
- 200. Dan F. McArthur
- 201. Howard Moscoe
- 202. Serge P. Plouffe
- 203. George Saranchuk
- 204. Margaret Wilson

1985

- 205. Jean-Paul Habel
- 206. Susan Hildreth
- 207. T. Ranald Ide
- 208. L. Brian Kenny
- 209. David J. Lennox
- 210. B. Edmund Nelligan
- 211. Shirley Stokes
- 212. Eugène R. Touchette

1986

- 213. L. Burt Cottenden
- 214. R. G. (Des) Dixon
- 215. Mary C. Hill
- 216. Kevin Kennedy
- 217. Guy Matte

Fellows (Cont'd.)

- 218. Edna Parker
- 219. Frances Poleschuk
- 220. A. Kay Sigurjonsson
- 221. Léon Vigneault

1987

- 222. James Forster
- 223. L.-Anne Gagné
- 224. Alice Grégoire-Bourdeau
- 225. Colm Harty
- 226. J. Frank Kinlin
- 227. Douglas W. Knott
- 228. Larry Langdon
- 229. Jeanne Milovanovic

1988

- 230. Bruce E. Archer
- 231. Jim Cooney
- 232. Jacqueline Dennis
- 233. Carol Dewey
- 234. T. John Fauteux
- 235. Ada Hill
- 236. Gisèle Martel
- 237. G. Burleigh Mattice
- 238. Peter R. Norman
- 239. Patrick O'Neill

1989

- 240. Rod Albert
- 241. Maude Barlow
- 242. Robert M. Buckthorp
- 243. Elaine Cline
- 244. Jacques Hallé
- 245. Suzann Jones
- 246. David C. Kendall
- 247. Gertrude MacCrimmon
- 248. André Pinard
- 249. Betty Walsh

1990

- 250. Malcolm Buchanan
- 251. Joan Byrne
- 252. Herb Cooney
- 253. David Eaton
- 254. Eileen Lennon
- 255. Sister Sheila McAuliffe
- 256. Mel McFayden
- 257. Helen Penfold
- 258. Beverley Polowy
- 259. Gérard Raymond
- 260. Dr. David Suzuki*

1991

- 261. Guill Archambault
- 262. Allan Edward Bacon
- 263. Helen Biales
- 264. Mary Ellen Carey
- 265. Noel S. Clark
- 266. Marie-Reine Forest
- 267. Richard F. Johnston*
- 268. Mary Elizabeth Labatt
- 269. Bill Martin
- 270. Robert Millaire
- 271. François Tisi
- 272. Anne Margaret Wilson

1992

- 273. Joseph W. Atkinson
- 274. Sergine Rachelle Bouchard
- 275. Denyse Brisson
- 276. Michael Coté
- 277. Lorne Earl Creighton
- 278. Claudette Foisy-Moon
- 279. Mary P. Gunn
- 280. Victoria Hiebert-Hannah
- 281. Jack Hutton
- 282. Susan M. (Owens) Langley
- 283. James E. Sparrow

1993

- 284. Rosemary Brown*
- 285. J. Frank Clifford
- 286. Douglas M. Deller
- 287. Margaret Dempsey
- 288. J. Antero Elo
- 289. Laurent Joncas
- 290. Gene T. Lewis
- 291. Terry Mangan
- 292. Horst Schweinbenz
- 293. Kathryn Soule
- 294. Zubeda Vahed
- 295. Monique Yelle

1994

- 296. Roger Cayer
- 297. Frank Dillon
- 298. Thomas William Dunseath
- 299. Bob Garthson
- 300. Earl Manners
- 301. Michael McGinnis
- 302. Raymond Monette

- 303. Barbara Sargent
- 304. Rosemarie Stasios*

1995

- 305. Edwin Alexander
- 306. Claudette Boyer
- 307. Réjean (Reg) Ferland
- 308. Beverly Gardner
- 309. Pat Kincaid
- 310. Jacqueline Levesque
- 311. Ronald George Merrett
- 312. Bev Ough
- 313. Claire Ross
- 314. Mike Walsh

1996

- 315. Clifford Berry
- 316. Michèle Chrétien-Guidolin
- 317. Albert Dukacz
- 318. Jim Gardhouse
- 319. Sheryl Hoshizaki
- 320. Gail Kingsley
- 321. Bernard Lefebvre
- 322. Peter Murphy
- 323. Ronald Robert
- 324. Mary Vernon

1997

- 325. John Campbell
- 326. Catherine Cazabon
- 327. Carol Corsetti
- 328. Margaret Couture
- 329. Margaret Gee
- 330. Jeffrey F. Holmes
- 331. Paul Inksetter
- 332. Thomas G. Lyons
- 333. William W. Markle*
- 334. Roger Régimbal
- 335. Marilies Rettig

1998

- 336. Phyllis Benedict
- 337. Diane M. Chénier
- 338. Neil Doherty
- 339. Bernard Éthier
- 340. William (Bill) Getty
- 341. Marshall Jarvis
- 342. Florence Keillor

Fellows (Cont'd.)

- 343. Barbara Kucherka
- 344. Michele Landsberg*
- 345. W. Garth McMillan
- 346. Maret Sädem-Thompson

1999

- 347. Betty Ann Bushell
- 348. Diane Chénier
- 349. Peter Herrndorf*
- 350. Brad Kuhn
- 351. Sondra Nesterenko
(posthumously)
- 352. Greg Pollock
- 353. Daniel Racine
- 354. Pearse Shannon
- 355. Lorraine Stewart

2000

- 356. Marilyn Laframboise
- 357. Diana Tomlinson
- 358. Richard Prophet
- 359. Ann Cook Petz
- 360. Ruth Baumann
- 361. Ray Fredette
- 362. Fiona Nelson
- 363. Raymond Vaillancourt
- 364. The Hon. William Davis*

2001

- 365. Rachelle Chrétien
- 366. Jeff Heximer
- 367. Randy McGlynn*
- 368. Emily Noble
- 369. Yvan Roy
- 370. Beverley Saskoley
- 371. Jim Smith

2002

- 372. Tony Andreacchi
- 373. Jacques Gascon
- 374. Howard Goldblatt *
- 375. Paul Howard
- 376. Lise Routhier Boudreau
- 377. Carolyn Stevens
- 378. Susan Swackhammer
- 379. Nancy Wannamaker

2003

- 380. H. Ruth Behnke
- 381. Gérald Bélisle
- 382. Maureen Davis

- 383. Wendy E. Matthews
- 384. Kathryn McVean
- 385. Harry Mulvale
- 386. Charles E. Pascal*

2004

- 387. Mary Gordon
- 388. Barbara Grizzle
- 389. Claire Huneault
- 390. Annie Kidder*
- 391. Jim McQueen
- 392. Bruce McWhinnie
- 393. Reno Melatti
- 394. Paul Taillefer
- 395. Susan Thede

2005

- 396. Diane Balanyk-McNeil
- 397. Rosemary Clark
- 398. David Clegg
- 399. Wayne Cornack
- 400. Danielle Francis
- 401. Taylor Gunn*
- 402. Alain Lamoureux
- 403. Sheila Vandenberg

2006

- 404. Gerald Armstrong
- 405. The Honourable
James K. Bartleman*
- 406. Marie-Élisabeth Brunet
- 407. Normand Dubé
- 408. Ron Gugula
- 409. Donna Lacavera
- 410. Gail Oleszkowicz
- 411. Barbara Richter
- 412. Sherry Rosner
- 413. Harold Vigoda

2007

- 414. Claudia Guidolin
- 415. Jacqueline Jean-Baptiste
- 416. Lynn Johnston*
- 417. Donna Marie Kennedy
- 418. Rhonda Kimberley-Young
- 419. Peter Lipman
- 420. Jim McMahon
- 421. Charlotte Morgan
- 422. Terri Taggart
- 423. Hilda Watkins

2008

- 424. Ed Chudak
- 425. Ken Coran
- 426. Carmaine Hall
- 427. Sam Hammond
- 428. Claude Lamoureux*
- 429. Jan Moxey
- 430. Bill Reith
- 431. Ken Thurston
- 432. Larry Trafford

2009

- 433. George (Joe) Lamoureux

2010

- 434. Wendy Bolt
- 435. Paul Cavalluzzo*
- 436. Bernie Dupuis
- 437. Ruth Kirkham
- 438. Francine LeBlanc-Lebel
- 439. Elaine Mac Neil
- 440. Vivian McCaffrey
- 441. Benoit Mercier
- 442. Jim White

2011

- 443. Christine Brown
- 444. Elaine Chartier
- 445. Paul Elliott
- 446. Murray Gold*
- 447. Michael Haugh
- 448. Joan Littleford
- 449. Rian McLaughlin
- 450. James Ryan
- 451. Sandra Sahli
- 452. Jacques Tremblay

2012

- 453. Jean-Baptiste Arhanchiague
- 454. Pierre Côté
- 455. Margaret (Marnie) Daly
- 456. Angelo Ippolito
- 457. Anne Lavoie
- 458. Patricia (Pat) McAdie
- 459. Daniel Peat
- 460. Victoria Réaume*
- 461. Maureen Weinberger

Fellows (Cont'd.)

2013

- 462. Henri Babin
- 463. Harvey Bischof
- 464. Earl Burt
- 465. Terry Hamilton
- 466. James McCormack
- 467. Mary Morison
- 468. Ann Murphy
- 469. Dr. Samantha Nutt*
- 470. Kevin O'Dwyer
- 471. Anne Vinet-Roy

2014

- 472. Sharon Aloian
- 473. Dominic Belle-Isle
- 474. Geoff Deleplanque
- 475. Bill Doyle
- 476. Cindy Dubué
- 477. Sylvie Héroux
- 478. Chris Karuhanga
- 479. Rosario Marchese*
- 480. Sharon O'Halloran
- 481. Julie Pauletig

2015

- 482. Al Cornes
- 483. Ruby Day
- 484. Jerry DeQuetteville
- 485. Cyndie Jacobs
- 486. Émilie Johnson
- 487. Nathalie Ladouceur
- 488. Hugh Mackenzie*
- 489. Michael O'Connor
- 490. Dr. Anne Rodrigue

2016

- 491. Mario Blouin
- 492. Suzette Clark
- 493. Ken Collins
- 494. Chris Cowley
- 495. Kathleen Devlin
- 496. Tom Doyle
- 497. Marc Dubois
- 498. Jack Jones
- 499. Kathleen Loftus
- 500. Rosemary Sadlier*

2017

- 501. Claire Bélanger
- 502. Karen Campbell
- 503. Shannon Evans
- 504. Michael Foulds
- 505. Cheryl Fullerton
- 506. Marie-France Grégoire-Cayer
- 507. Ann Hawkins
- 508. Nancy Lawler
- 509. Dan Maxwell
- 510. Ross Peebles*

2018

- 511. Paul Anthony*
- 512. Paul Caccamo
- 513. Lori Foote
- 514. Victoria Hunt
- 515. Carol Jolin
- 516. Colleen Lee
- 517. Pierre Léonard
- 518. Monica Rusnak
- 519. Liz Stuart

2019

- 520. François Boudrias
- 521. Ruth Dawson
- 522. Diane Dewing
- 523. Rob Gascho
- 524. Warren Grafton
- 525. Cassandra Hallett*
- 526. Jennifer Mitchell
- 527. Caroline Morin
- 528. Joe Pece
- 529. Michelle Teixeira

2020

- 530. Barb Dobrowolski
- 531. Jim Giles
- 532. Joanne Languay
- 533. Malini Leahy
- 534. Karen Littlewood
- 535. Dave Mastin
- 536. Brian McGowan (posthumously)
- 537. Ron Mock*
- 538. Théophile Rwigimba
- 539. Rémi Sabourin

2021

- 540. Kim Appel
- 541. Jane Bennett
- 542. Valentin Fekou-Youmbi
- 543. Claudine Laporte
- 544. Joanne Myers
- 545. Shelley Page (posthumously)
- 546. Susan Perry
- 547. Ethan Poskanzer*
- 548. Sean Roberts
- 549. Parker Robinson

2022

- 550. Rick Belisle
- 551. Shirley Bell
- 552. Domenic Bellissimo
- 553. Adelina Cecchin
- 554. Yves Durocher
- 555. Mary Lachapelle
- 556. Lisa Mastrobuono
- 557. Pat Wright
- 558. Alphonse Marie Yongoua

2023

- 559. Lindy Amato
- 560. Brad Bennett
- 561. Nathan Core
- 562. Dr. Amy Greer*
- 563. Phyllis Hession-White
- 564. Martha Hradowy
- 565. Lorna Larmour
- 566. Chantal Noël
- 567. Tracey Pecarski
- 568. Julie Yelle

2024

- 569. Gundi Barbour
- 570. Nathalie Drolet
- 571. Lavinia George*
- 572. Hayssam Hulays
- 573. Gabrielle Lemieux
- 574. Colin Matthew
- 575. Malisa Mezenberg
- 576. Andrew Robertson
- 577. Pauline Scott

Fellows (Cont'd.)

2025

- 578. Marc-Éric Audet
- 579. Émilie Brochu
- 580. Diana Corazza
- 581. Chris Goodsir
- 582. Jason Johnston
- 583. Scott Perkin*
- 584. Kathy Pigeon
- 585. Cathy Renfrew
- 586. Anthony Rocchio

* Non-Member

